

SOURCING AMR TALENT

TRANSFORMING ORGANISATIONS.



ABOUT

Rcrtr is a leading recruitment agency dedicated to connecting top-tier Autonomous Mobile Robot (AMR) specialists with innovative companies at the forefront of the robotics and automation industries. In a world rapidly embracing automation, we specialize in sourcing and placing highly skilled engineers, developers, researchers, and operational experts in roles that support the next wave of AMR innovation.

Our goal is to match the right talent with the right opportunity—helping companies scale faster and achieve their technological objectives, while giving our candidates the chance to thrive in a cutting-edge industry.



SPECIALIZATIONS
SECTORS



SECTORS

TALENT ACQUISITION FOR AMR COMPANIES

From startups to established industry leaders, we work with companies developing Autonomous Mobile Robots to find the perfect talent for their engineering, software, and operational needs. Whether you need sales, robotics engineers, machine learning experts, or systems integrators, we have you covered.

EXPERT AMR SPECIALIST PLACEMENT

We specialize in sourcing highly qualified candidates for key roles within the AMR sector. Our candidates have experience with navigation systems, AI-powered robotics, autonomous control, fleet management, and more.

CUSTOM RECRUITMENT SOLUTIONS

We provide tailored recruitment services, whether you require temporary placements, contract-to-hire positions, or permanent staff. We take the time to understand your culture and technical requirements, ensuring the candidates we place are the perfect fit.

INDUSTRY SPECIFIC RECRUITING

Our recruitment specialists have deep knowledge of the AMR landscape, meaning they can quickly identify the ideal candidates with the precise skills you need. We leverage our industry network to access highly skilled professionals with experience in:

Robotics Engineering | **Software Development (AI, Machine Learning, Computer Vision)** | **Control Systems Engineering** | **Fleet Operations & Logistics** | **Hardware Integration & Testing**

Candidate Support: For candidates, we offer more than just a job placement—we offer career development in a rapidly growing industry. Our team provides career coaching, interview preparation, and guidance on the latest trends in the AMR and robotics fields.

WHY CHOOSE US?

We have successfully collaborated and implemented sales, pre-sales, technical and software specialists for the likes of Zetes, Agility, Geek+, Wincanton and more, across EMEA and North America.

For AMR Talent

Whether they are an engineer, software developer, or operations specialist, candidates trust rcrtr to connect them with industry-leading companies that are working on groundbreaking AMR technologies.

For AMR Employers

Finding the right AMR talent can be challenging, especially with the rapid pace of technological advancement. At rcrtr, we leverage cutting-edge recruitment tools, industry connections, and an in-depth understanding of the AMR field to find professionals who will drive your business forward.

Industry Expertise: Our recruiters are robotics industry veterans with a deep understanding of the unique skills and qualifications required for AMR positions.

Tailored Service: We work closely with both employers and candidates to ensure a seamless and personalized experience.

Global Network: We tap into an extensive, global talent pool, bringing you the best and brightest AMR specialists from around the world.

End-to-End Support: From initial consultation to placement and beyond, we are with you every step of the way.



REMOTE HIRING FOR NOMAGIC

<case study>

NoMagic, a warehouse management robotics startup, needed to rapidly expand their engineering team across Europe to support their growth in WMS automation technology.

Challenge

NoMagic needed specialized robotics engineers, AI specialists, and computer vision experts, but faced challenges finding talent locally. They needed a partner who could:

- Navigate multiple European labor markets
- Recruit highly specialized technical talent
- Enable remote-first work policies
- Move quickly to beat competing offers

RCRTRS Solution

RCRTRS implemented a strategic remote hiring program:

- Created a targeted recruitment strategy focusing on Eastern European tech hubs
- Developed specialized technical screening processes for robotics roles
- Established compliant remote work frameworks for various EU jurisdictions
- Accelerated the hiring timeline through parallel candidate processing

Results

Within 4 months, RCRTRS helped NoMagic:

- Hire 12 specialized engineers across 5 European countries
- Reduce time-to-hire by 40%
- Decrease recruitment costs by 35% compared to local agency fees
- Build a sustainable remote onboarding process





We implemented similar successful remote hiring strategies for Forto, the digital freight forwarding platform. Highlights of our work with Forto include:

- Recruited logistics specialists and software engineers across 7 European markets
- Established remote-first teams that scaled with the company's rapid growth
- Created custom recruitment frameworks for specialized logistics technology roles
- Built diverse teams that brought regional expertise to their global logistics platform



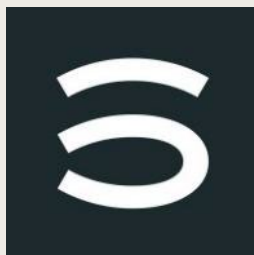
Simon Thomas, Group Head of IT, GBG

"My 'go-to' team for all recruitment needs and questions. I've never met a team in the industry who can provide me with such comprehensive solutions "



Zander Matheson, Founder, Bytewax

"A great partner in sourcing and recruiting diverse talent for Bytewax. They over delivered and we ended up with an amazing candidate pool and ultimately a great new team member."



Tomas Veiden, CTO, Presale

"Clearly understood the assignment and sourced highly relevant candidates to a position that required a very specific combination of skills."



rcrtr.
Case studies & testimonials



CONTACT US

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